

# How Managers Empower Their Staff Through Open Questions

## What Next?



### Action 1:

For the next 5 working days become more aware of the type of questions that you are asking your staff. Are you asking mostly closed questions or open questions?



### Action 2:

Ask for the input of some of your staff members on an idea you have or piece of work that needs to get done. Notice how they react to it not only in terms of their motivation but you might also be surprised at their output too.



### Action 3:

The next time you are running a meeting, instead of closing with the obligatory “Has anyone got any questions?” ask a specific open ended question to get their input on something that you covered.