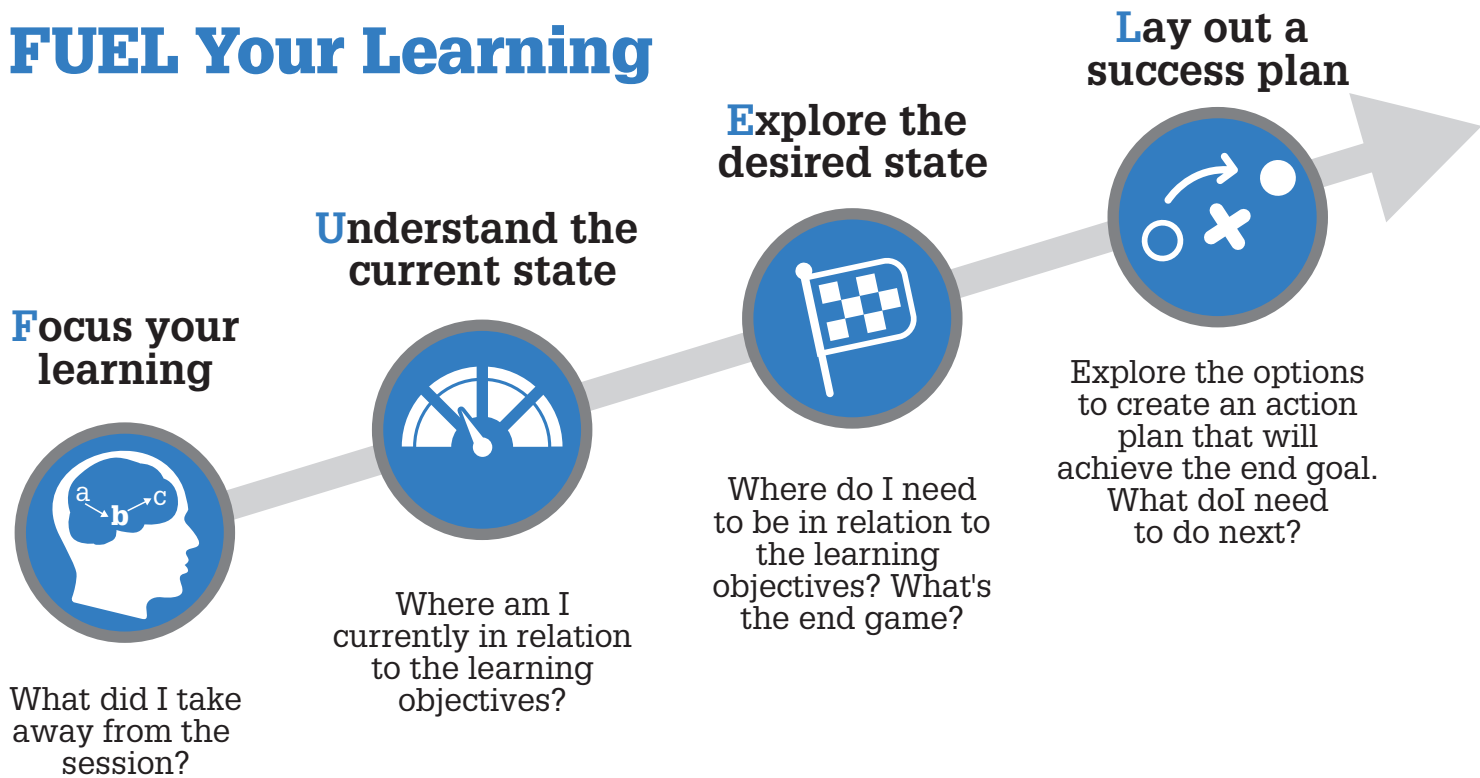


A Delegation Framework

Implementation Blueprint

FUEL Your Learning



Power Questions

1	I don't understand the term 'delegation' – what does it mean?	2	Why should I let them determine the 'how' part?	3	Why should I gain their agreement re the deadline?
4	If I delegate a task to someone else, why am I still accountable for it?	5	What if they have no idea how to do the task?	6	If they're not happy with the proposed deadline, what are my options?
7	Why should I explain why the job is important?	8	Why might the delegatee need authority to do the job?	9	Why should I ask for their feedback in step 5?
10	Give them the what, but not the how. Explain what that means?	11	What could be the possible impact if I don't let the team know what the delegatee is working on?	12	How can you be sure they've really understood what the job entails and what's expected of them?