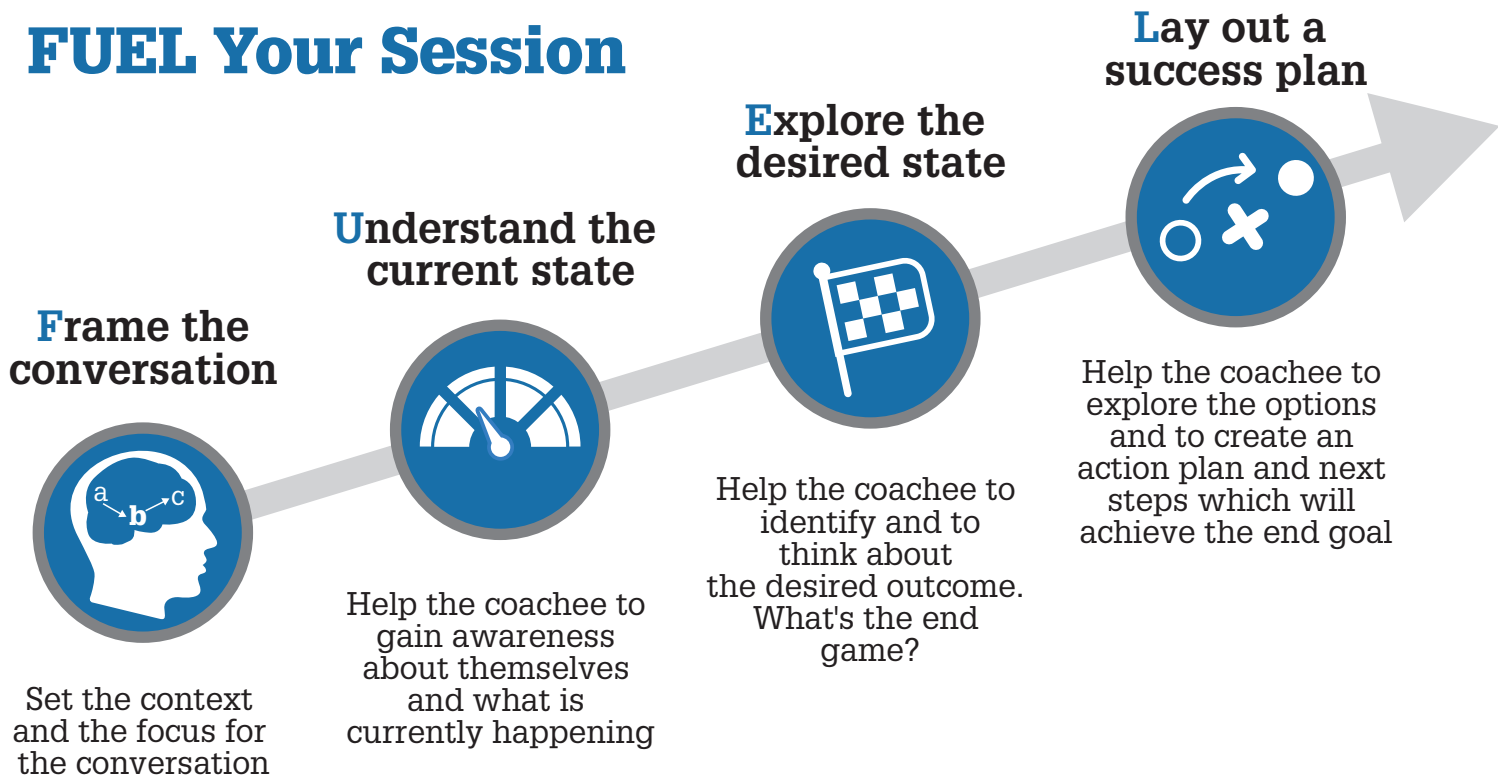


# Taking A Proactive Approach With Team Building

## Coaching Blueprint

### FUEL Your Session



## Power Questions

- 1 How can you take a more proactive approach to team building going forward? What have you done so far & how successful has this been?
- 2 How did you & your team come up with your common set of goals & objectives? Did you face any difficulties? Why was this?
- 3 Did you face any difficult behaviours or negativity when coming up with objectives for the team? If so what were they & how did you handle them?
- 4 How can you learn more about creating an effective onboarding process? What have you put in place so far & how successful has this been?
- 5 What should be of key importance to include on day 1 & also week 1 of the new starter's onboarding process? Why do you think this is?
- 6 What are the key elements to ensure that your onboarding process is informative & sets a good psychological contract for your new starter?
- 7 How are you going to ensure that any new starter gets to spend time with each team member to learn different perspectives & views?
- 8 Why is it important that your new starter is closely monitored by you, even though it may be your team that share the responsibility of onboarding?
- 9 How will you measure the onboarding process & ensure it is continually up to date for new starters?
- 10 What are the benefits of having a social calendar? What are the disadvantages of having a social calendar?
- 11 As Manager, what do you think is very important to remember when socialising with your team?
- 12 How would you handle poor behaviour on a social event? When would you handle it & why is this?