



## **Example Session Plan For A Leadership Course**

**Example session plan for a leadership course**

<b>Session</b>	<b>Learning Outcomes</b>	<b>Learning Methods</b>	<b>Group State</b>
Inspiring a shared vision	<p>At the end of the session the delegates will be able to:</p> <ul style="list-style-type: none"> <li>- List the 7 common characteristics of inspiring visions – and identify these from a range of historical and contemporary figures</li> <li>- Write a vision statement for their own team that reflects their leadership style, will engage their teams and meet the criteria for inspiring visions</li> <li>- Present this as a speech and receive feedback on how they could enhance it even further</li> <li>- Make a commitment to share this with their teams</li> </ul>	<p>Watch film clips of Famous leaders</p> <p>Individual reflection on the team’s needs</p> <p>Group discussion on characteristics coaching practice plus feedback</p> <p>Mental Rehearsal using timeline</p>	<p>Inspired</p> <p>Reflective</p> <p>Engaged Compassionate Ly critical Passionate Confident</p> <p>Committed</p>

### Identifying outcomes and methods

Choose a session from a learning event that you are familiar with and identify the learning outcomes, the methods and the states you would like to induce in the delegates

Session	Learning Outcomes	Learning Methods	Group State



MTD, the management training specialists, has been working with a **wide variety of clients** (both large and small) in the UK and internationally since 2001.

Since that time we have delivered training in over **23 different countries** to over **2,500** different organisations and have helped in excess of **50,000** staff.

Our head offices are based in the Midlands where we have our very own training centre, including a multi-media suite that enables us to provide a full range of blended learning solutions including video, podcasts, e-learning and online support solutions.

We specialise in providing:

- In-house, **tailor made** management training courses (1-5 days duration)
- **Open courses** (Delivered throughout the UK at various locations)
- Management & leadership development **programmes** (From 5 days to 2 years)
- **Blended** learning solutions (online and offline)
- Corporate and executive **coaching** (With senior or middle managers)

Our team of **highly skilled and experienced trainers** and consultants have all had distinguished careers in senior management roles and bring with them a wealth of practical experience to each course. At MTD Training we will design and deliver a solution that **suits your specific needs** addressing the issues and requirements from your training brief that best fits your culture, learning style and ways of working.

### Our Key Unique Selling Point

*“Bespoke, practical and quality training delivered by a trainer experienced in your industry is a “given”. Where we really make a difference is how we **help your managers to embed and implement the learning** after the course. We offer industry leading post course support to make this happen so you get a real, tangible return on your investment”*



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