



Essential Management Skills

Joining Instructions
DoubleTree by Hilton - Coventry

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“Become A More Effective Manager By Receiving A Thorough Grounding In All Of The Main Essential Skills Of Management And Leadership”

Course Overview

“**Essential Management Skills**” will provide you with an excellent foundation in all of the skills and behaviours required to be an outstanding manager.

Managing the process and workload is just not enough nowadays. Instead, the modern manager needs to be able to motivate their team, be able to manage change, deal with difficult people, manage performance, they need to be able to coach and develop their staff - the list goes on!

After having attended this workshop you will go back to the workplace with a toolbox full of management skills that you can use to guarantee your success in managing yourself and others.

Who Will Benefit From The Course?

This course will benefit anyone who manages people, in particular:

- First Time Managers
- Supervisors
- Team Leaders
- HR Professionals
- Project Managers
- Change Managers
- New Managers
- Staff Looking To Progress Into A Management Position

With The Help Of This Course Delegates Will Be Able To:

- Motivate and inspire employees
- Coach and develop staff effectively
- Resolve conflicts quickly
- Build and lead high performing teams
- Gain enthusiastic co-operation
- Resolve performance issues quickly and effectively
- Delegate tasks with confidence
- Organise your time and workload



Day 1

Introduction & Objectives

What Makes An Effective Manager?

Here we look at the difference between management and leadership. What are the key duties of a Manager? What makes an outstanding manager? What will people be expecting of managers in the future?

Exploring Your Managerial Style/Potential

Take a managerial assessment to find out your current managerial style and how to use this back at the workplace, management styles team game, find out what your style means to your team and how to develop your managerial skills further

Coaching & Feedback Skills

Learn how to coach and give feedback to your staff members to help their personal and professional development. Learn different models of coaching and how give positive and constructive feedback to apply these to fit the situation. I.e. formal coaching sessions, on the job coaching, reviews etc

Lunch

Communication & Influencing Skills

Learn how to be a master communicator and how to get your point across in a clear, concise and positive manner. Learn how to make small talk with strangers, the importance of non-verbal communication and how to influence others to see your point of view so that you sell your idea effectively!

Managing Conflict

Learn how to manager conflict on a one on one basis as well as managing conflict between members of your team. Learn communication and process techniques to be able to handle any conflict situation that may arise.

Close



Day 2

Delegation Skills

Learn why delegating is important and decide which of the seven levels of delegation is right for your team members.

Managing Performance

Learn how to set goals, objectives and put development plans together with your staff. Learn how to review performance and how to manage under-performers. Learn how to deal with difficult people in an effective manner.

Building High Performance Teams

Building highly effective and performing teams is an essential objective in your role. Learn how to get all of the members in your team to work together and to exceed all targets that I asked of you.

Lunch

Time Management

Managing your time and juggling workloads is a difficult task. Learn how to prioritise your work and know how to manage conflicting priorities. Gain an appreciation of the difference between "importance" and "priority" and how to effectively delegate your work.

Motivation Skills & Understanding Others

Learn what makes people tick and what gets them out of bed in a morning and how to use this to your advantage. Learn how to elicit your staff's motivations, values and beliefs and how to tailor your communications with them to motivate them to do an outstanding job in all that they do.

Close



Housekeeping and Accommodation

Start & Finish Times:

9:30am start on both days
4:30 – 5:00pm finish on both days

Lunch & Refreshments:

Included in course fee

Parking:

Is 'free' for MTD delegates

Dress Code:

Whatever you feel comfortable in

Accommodation:

Should you require accommodation during your course, the friendly team at our hotel booking partner, tobook Ltd, will more than happy to assist you with securing a bedroom and at our preferential rates. Further information on how to arrange your accommodation is below:



Welcome to to**book**

On behalf of MTD Training, tobook has secured preferential accommodation rates at great hotels to offer you a sound night's sleep, leaving you refreshed and ready for your training course.

How to book your accommodation

You can log in to the online booking tool, which is available 24 hours a day, 7 days a week, to request your accommodation using the details below:

Go to www.tobook.co.uk and click on the 'Sign In' link on the top toolbar

User Name: **MTDTRAINING** Password: **0379MTDTRA**

Please enter exactly as shown above

If you require any assistance

Email: tobook@tobook.co.uk

or call: 01676 522868

About DoubleTree by Hilton - Coventry



The location of your training event is a very important factor for us as we want to provide you with only the very best facilities for your course so that you can arrive easily and hassle free and enjoy a great learning environment.

Located in the heart of England just off the M6, the newly refurbished and modern hotel hosts a dedicated

training and conference floor with 13 rooms in total. The hotel also offers a 24-hour business center with free WiFi access in all designated areas.

Unwind in a spacious guest room that includes and LCD TV, tea and coffee making facilities and 24-hour room service. Update to a deluxe room which includes extra perks including bathrobes, slippers, Nespresso coffee machine and an additional one-hour extended check-out.

Relax at the LivingWell Spa with a personalised beauty treatment, aqua class, steam or leisurely swim. The hotel also has plenty of on-site parking, British cuisine dining and a bar serving Starbucks.





Arriving By Rail

Less than a 10 to 15 minute drive from Coventry Station with links to London, Glasgow, Birmingham & Manchester.

Arriving By Car

The venue is ideally located just off the M6 - Junction 2, with easy access to the M1, M69 and A45.

Arriving By Air

The hotel is 20 miles from Birmingham Airport, and 35 miles from East Midlands (Derby) Airport.

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