



A GUIDE TO KEEPING OUR LEARNERS SAFE

(SAFEGUARDING & PREVENT)

WHAT IS SAFEGUARDING?

MTD Training are fully committed to safeguarding the welfare of our learners. We recognise that everyone who comes into contact with our learners and their families, carers and employers has a role to play in safeguarding and we aim to ensure that our learners and employers feel supported every step of the way.

All of our Apprentices have the right to feel safe and protected whilst using our services.

Both we, and you as the employer, have an obligation to ensure this safety and protection.

Safeguarding is fundamental for the protection of children, young people and vulnerable adults from any potential harm, damage or abuse.



Abuse can come in many forms, such as physical, sexual, emotional, bullying (including cyber bullying), domestic violence and sexting.

This is not an exhaustive list and you can get more information on this by going to this useful website: <https://www.nhs.uk/social-care-and-support/help-from-social-services-and-charities/abuse-and-neglect-adults-at-risk/>

The Care Act statutory guidance defines adult safeguarding as:

“Protecting an adult’s right to live in safety, free from abuse and neglect. It is about people and organisations working together to prevent and stop both the risks and experience of abuse or neglect, while at the same time making sure that the adult’s wellbeing is promoted including, where appropriate, having regard to their views, wishes, feeling and beliefs in deciding on any action. This must recognise that adults sometimes have complex interpersonal relationships and may be ambivalent, unclear or unrealistic about their personal circumstances.”



WHY EMPLOYERS NEED TO TAKE THIS SERIOUSLY

- You want your learners to feel safe
- You have a moral responsibility to help
- You have a legal obligation to help
- You could face legal action!



HOW MTD HELP OUR EMPLOYERS

- Policies and procedures in place for learners
- Easy contact methods for concerns
- Ongoing awareness through our programmes
- Our staff are always vigilant

WHAT IS PREVENT?

The Prevent Duty, introduced as part of the Counter-Terrorism and Security Act 2015, came into effect for key bodies including schools, health bodies and police on 1st July 2015. The duty commenced for higher and further education institutions from 18th September 2015.

The aim of the Prevent Strategy is to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism. In the Act, this has simply been expressed as the need to have “due regard to the need to prevent people from being drawn into terrorism”. This includes not just violent extremism but also non-violent extremism, which can create an atmosphere conducive to terrorism and can populate views which terrorists exploit.



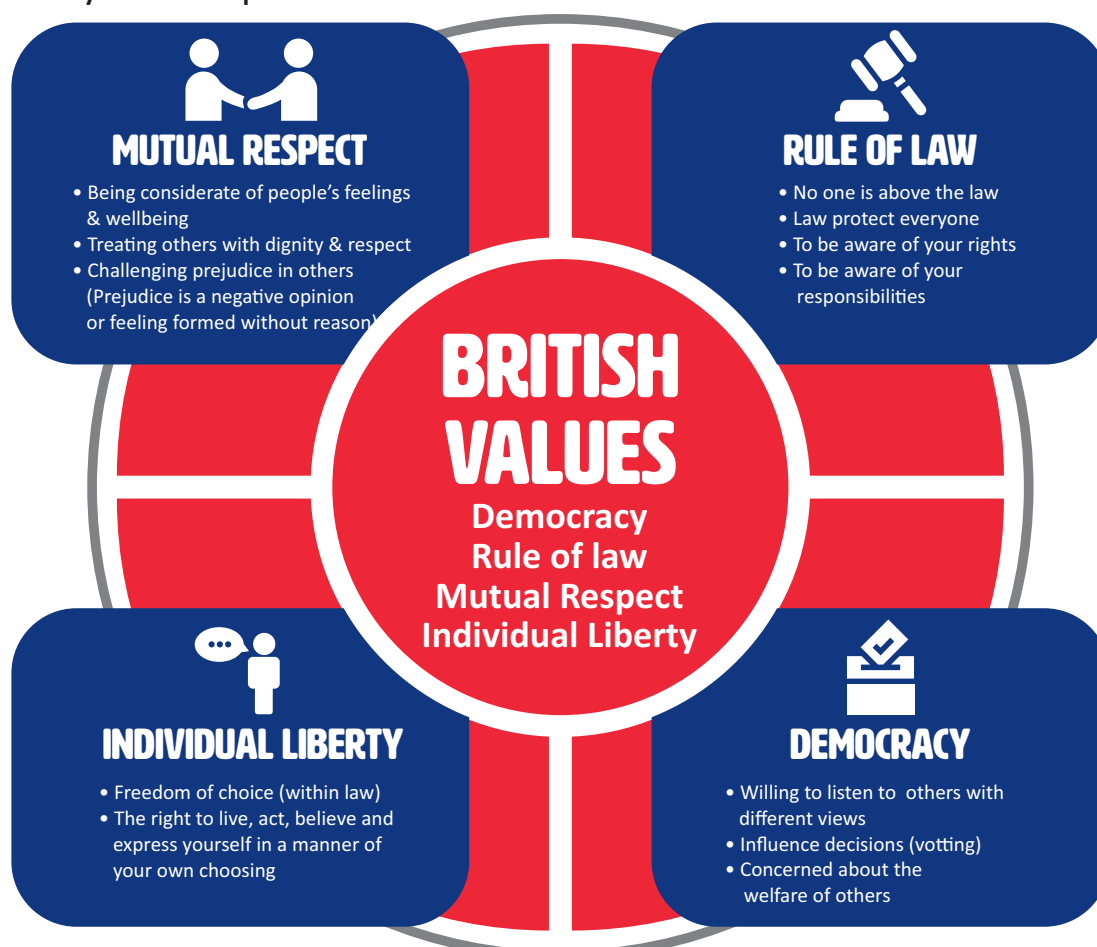
All employers are expected to have an understanding of the Prevent Duty and to support the strategy. Employers and providers should be able to balance its legal duties in terms of both ensuring freedom of speech and also protecting learner and staff welfare.

This requires employers and our staff to be vigilant to help identify any potential issues. These could include: Changes to attitude or behaviour, witnessing someone accessing certain types of web pages, or google searches that aren't part of their work or learning, and any changes to well-being or health that may lead to them being vulnerable and susceptible to radicalisation and extremism.

The Government defines extremism as:

Extremism is the promotion or advancement of an ideology based on violence, hatred or intolerance, that aims to:

1. negate or destroy the fundamental rights and freedoms of others; or
2. undermine, overturn or replace the UK's system of liberal parliamentary democracy and democratic rights; or
3. intentionally create a permissive environment for others to achieve the results in (1) or (2).



If you notice or suspect anything that you feel is a Prevent related issue, please contact MTD's Designated Safeguarding Lead immediately or you can call **02476 991587** which is a confidential hotline for Counter Terrorism.

Please go to the below Government website for more information and on-line contact forms for reporting concerns. <https://actearly.uk/>





MTD'S DESIGNATED SAFEGUARDING TEAM

For any learner or employer who may have a safeguarding or prevent concern, you can contact MTD's Safeguarding Team who can assist with support and referrals.

Our Safeguarding Team Members are:



Dan Searles

Designated Safeguarding Lead
& For The Advisory Board



Caroline Rowlands

Deputy Safeguarding Lead

If you feel that you have identified a Safeguarding or Prevent concern, please report this to the Safeguarding Team or if there is an immediate risk of harm, or if a crime is being committed, please call the police firstly.

NEED HELP OR HAVE A CONCERN?



safeguarding@mtdtraining.com

(Will be routed to the safeguarding team)



02476 991587

(Will be routed to the safeguarding team)



IF YOU NEED TO SPEAK TO ANYONE FOR SUPPORT

- Police Emergency Number: 999
- Police non-emergency number: 101
- NHS Safeguarding Referrals - <https://safeguarding-guide.nhs.uk/>
- Crime Stoppers: 0800 555 111
- Anti-Terrorism Hotline: 0800 789 321
- 24-hour National Domestic Violence Freephone Helpline: 0808 2000 247
- Shelter Helpline (not 24 hours): 0808 800 4444
- Samaritans: Suicide - Call 116 123 or email jo@samaritans.org
- <https://www.samaritans.org/>
- Mind: Mental Health - Call 0300 123 3393 www.mind.org.uk
- LGBT Foundation: Call 0345 330 3030
- Respect: Domestic Violence - 0808 802 4040
- Beat – Eating Disorders – Call 0808 801 0677
- Family Lives: Parenting including dealing with bullying – Call 0808 800 2222
- SupportLine (Any issues for people any age): Telephone: 01708 765200; email: info@supportline.org.uk
- Frank - Concerns about drug or solvent misuse: Telephone: 0300 123 6600 or Text: 82111
- HOPELINE247 (Suicidal thoughts - People under the age of 35): Telephone: 0800 068 41 41; Text: 88247; Email: pat@papyrus-uk.org
- The Mix (Help for people aged 25 and under on a range of issues, including bullying, depression, anxiety, anger issues, self-harm and much more): Telephone 0808 808 4994; website: www.themix.org.uk/
- Hub of Hope: <https://hubofhope.co.uk/>
- ACAS (Free advice about employment rights): Website: <https://www.acas.org.uk/>

**PLEASE REMEMBER - YOU CAN TALK TO YOUR SKILLS COACH, WORKSHOP LEADER
OR OUR SAFEGUARDING TEAM IF YOU NEED HELP OR HAVE A CONCERN**

